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COMMITTEE ON ARMED SERVICES

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## **Help Protect Small Businesses from Predatory Lawsuits**

Dear Colleague,

When the American Disabilities Act (ADA) was enacted in 1990, it was intended to protect persons with disabilities from discrimination in the workplace and guarantee equal access to places of public accommodation. Unfortunately, today the law is abused by attorneys who file predatory lawsuits against small business with alleged ADA violations in an effort to make a personal profit. Oftentimes, business owners are unaware of potential violations, or whether these claims are legitimate. The resulting lawsuits have the effect of burdening business owners with high insurance and litigation costs.

To address this problem, in the coming weeks, I will reintroduce the ADA Notification Act. The bill strengthens the ADA by putting the focus on compliance, rather than needless litigation. It does not relieve businesses of their obligation to comply with the ADA, but simply allows them a reasonable amount of time to address alleged violations. Specifically, the measure will provide business owners, upon receiving notification of possible ADA violations, 90 days to make improvements to existing facilities before litigation can start.

I hope you will join me as I reintroduce the bill. For more information, or to become an original cosponsor, please contact Reed Linsk, of my staff, at 5-5672 or [reed.linsk@mail.house.gov](mailto:reed.linsk@mail.house.gov).

Sincerely,

A large, stylized handwritten signature in black ink, appearing to read "Duncan Hunter".

Duncan Hunter  
Member of Congress